



**DETERMINATION 10 of 2017 - DETERMINATION ON SALARY CLASSIFICATION FOR DENTAL OFFICERS APPOINTED BY OR EMPLOYED BY THE PUBLIC SERVICE COMMISSION.**

This Determination sets out the salary for Dental Officers under the Public Service Commission. It comprises:

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**PART 1 – GENERAL**

**1.1 Authority:**

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this determination.

**1.2 Application:**

1.2.1 This Determination applies to persons employed by the Public Service Commission as Dental Officers.

1.2.2 No other person should be accorded the salary stated on this determination other than those persons stated on 1.2.1 of this determination.

**1.3 Effective Date:**

1.3.1 This Determination takes immediate effect.

1.3.2 This Determination supersedes any earlier decision made on the salary of Dental Officers.

**PART 2 – SALARY CLASSIFICATION FOR DENTAL OFFICERS**

2.1 A person who holds an office specified on Table 1 shall be paid the annual salary as is specified for that office on that table.

2.2 **Adjustment to Salary:** Subject to Part 2(1) of this determination, adjustment to salary shall be made in accordance with established performance guidelines and within the ability of the Public Service Commission to pay for the office.

**PART 3 – RELATED MATTERS**

3.1 **Take home pay entitlements:** Effective as from the date of this determination, the Offices listed on Table 1 of this Determination shall not be entitled to any form of take home pay entitlements. Take home pay entitlements include: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

*Signed this 17<sup>th</sup> day of November 2017*

Marie Antoinette Nirua  
Chairperson

Chris Kernot  
Member

Roan Lester  
Member



## DETERMINATION 10 OF 2017 - TABLE 1 – ANNUAL SALARY FOR DENTAL OFFICERS

Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the annual salary payable to a Dental Officer is set out hereunder.

### 1. Table 1 – Annual Salary payable to a Dental Officer and a Registered Dental Officer.

VANUATU GOVERNMENT – GOVERNMENT REMUNERATION TRIBUNAL					
PUBLIC SERVICE COMMISSION					
PERFORMANCE BASED CLASSIFICATION SCALE					
CAREER PATHWAY FOR A DENTAL OFFICER AND A REGISTERED DENTAL OFFICER			GRADE		
			Minimum	Midpoint	Maximum
POSITION	VQF LEVEL	BAND	1	2	3
Chief Dental Officer	9	MO 7	5,000,400	5,324,100	5,650,500
Senior Consultant	8	MO 6	3,408,300	3,527,600	3,623,500
Consultant	8	MO 5	3,029,600	3,135,600	3,220,900
Senior Registrar	7	MO 4	2,693,000	2,787,200	2,863,000
Registrar	7	MO 3	2,202,300	2,298,000	2,393,800
Dental Officer	7	MO2	2,042,700	2,042,700	2,042,700
Intern	7	MO 1	1,906,500	1,906,500	1,906,500

Abbreviation: VQF – Vanuatu Qualifications Framework

2. An officer, other than an Intern, when acting on a position higher than her or his substantive position should be paid the salary for that position until such time she or he is no longer acting.

Signed this 17<sup>th</sup> day of November 2017

Marie Antoinette Nirua  
Chairperson

Chris Kernot  
Member

Roan Lester  
Member

Effective as of 1<sup>st</sup> January 2018



GOVERNMENT OF KARNATAKA  
 DEPARTMENT OF DIGITAL  
 OFFICERS

GOVERNMENT OF KARNATAKA - TABLE 1 - ANNUAL SALARY FOR DIGITAL OFFICERS

Amount to be paid to the Government Employees (Digital) for the period...

Grade	Pay Band		Pay Band	Grade	Pay Band	Grade
	Min	Max				
1	1,00,000	1,20,000	1,00,000	1	1,00,000	1
2	1,20,000	1,40,000	1,20,000	2	1,20,000	2
3	1,40,000	1,60,000	1,40,000	3	1,40,000	3
4	1,60,000	1,80,000	1,60,000	4	1,60,000	4
5	1,80,000	2,00,000	1,80,000	5	1,80,000	5
6	2,00,000	2,20,000	2,00,000	6	2,00,000	6
7	2,20,000	2,40,000	2,20,000	7	2,20,000	7
8	2,40,000	2,60,000	2,40,000	8	2,40,000	8
9	2,60,000	2,80,000	2,60,000	9	2,60,000	9
10	2,80,000	3,00,000	2,80,000	10	2,80,000	10
11	3,00,000	3,20,000	3,00,000	11	3,00,000	11
12	3,20,000	3,40,000	3,20,000	12	3,20,000	12
13	3,40,000	3,60,000	3,40,000	13	3,40,000	13
14	3,60,000	3,80,000	3,60,000	14	3,60,000	14
15	3,80,000	4,00,000	3,80,000	15	3,80,000	15
16	4,00,000	4,20,000	4,00,000	16	4,00,000	16
17	4,20,000	4,40,000	4,20,000	17	4,20,000	17
18	4,40,000	4,60,000	4,40,000	18	4,40,000	18
19	4,60,000	4,80,000	4,60,000	19	4,60,000	19
20	4,80,000	5,00,000	4,80,000	20	4,80,000	20
21	5,00,000	5,20,000	5,00,000	21	5,00,000	21
22	5,20,000	5,40,000	5,20,000	22	5,20,000	22
23	5,40,000	5,60,000	5,40,000	23	5,40,000	23
24	5,60,000	5,80,000	5,60,000	24	5,60,000	24
25	5,80,000	6,00,000	5,80,000	25	5,80,000	25
26	6,00,000	6,20,000	6,00,000	26	6,00,000	26
27	6,20,000	6,40,000	6,20,000	27	6,20,000	27
28	6,40,000	6,60,000	6,40,000	28	6,40,000	28
29	6,60,000	6,80,000	6,60,000	29	6,60,000	29
30	6,80,000	7,00,000	6,80,000	30	6,80,000	30
31	7,00,000	7,20,000	7,00,000	31	7,00,000	31
32	7,20,000	7,40,000	7,20,000	32	7,20,000	32
33	7,40,000	7,60,000	7,40,000	33	7,40,000	33
34	7,60,000	7,80,000	7,60,000	34	7,60,000	34
35	7,80,000	8,00,000	7,80,000	35	7,80,000	35
36	8,00,000	8,20,000	8,00,000	36	8,00,000	36
37	8,20,000	8,40,000	8,20,000	37	8,20,000	37
38	8,40,000	8,60,000	8,40,000	38	8,40,000	38
39	8,60,000	8,80,000	8,60,000	39	8,60,000	39
40	8,80,000	9,00,000	8,80,000	40	8,80,000	40
41	9,00,000	9,20,000	9,00,000	41	9,00,000	41
42	9,20,000	9,40,000	9,20,000	42	9,20,000	42
43	9,40,000	9,60,000	9,40,000	43	9,40,000	43
44	9,60,000	9,80,000	9,60,000	44	9,60,000	44
45	9,80,000	10,00,000	9,80,000	45	9,80,000	45

1. The Government employees who are entitled to the benefit of this table...

Signature of the Director, Government of Karnataka  
 Signature of the Secretary, Government of Karnataka